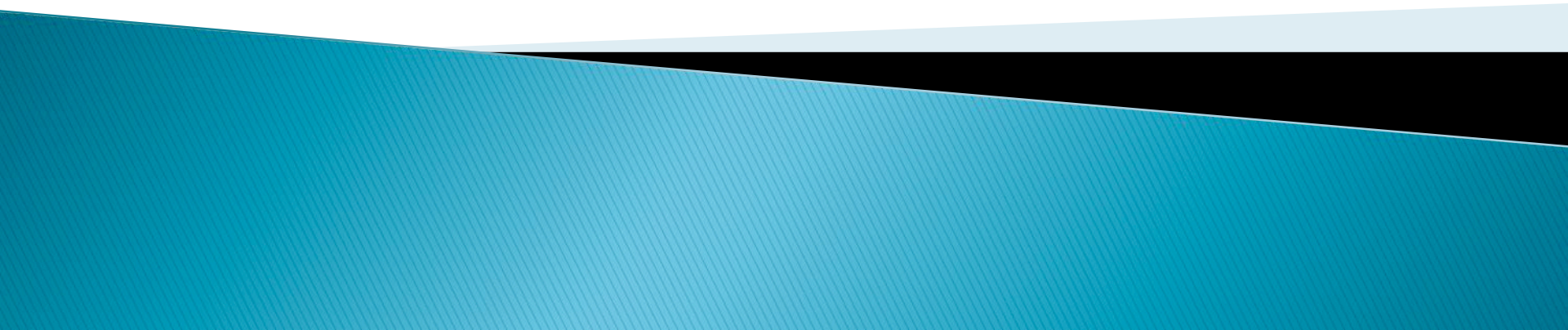
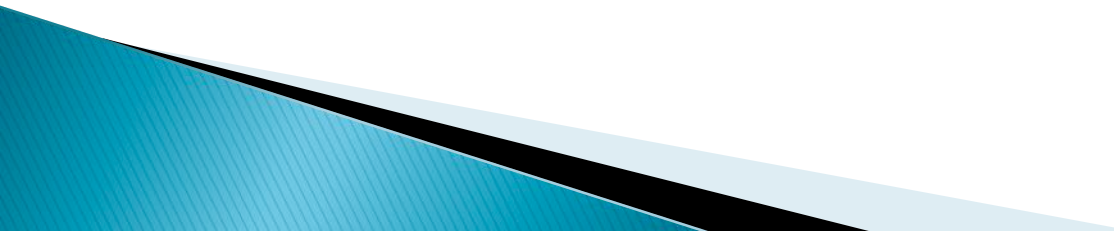


Aligning Workforce Development Resources


Missouri's Sector Strategy Initiative



Today's Agenda


- ▶ Explain Sector Strategies
 - ▶ Why is it Important to be Involved
 - ▶ Discuss the Role Economic Development Plays in Building Sector Strategies
- 

Sector Strategies

- ▶ Regional, Industry-Specific Solutions to Workforce Challenges
 - Address the needs of employers
 - Address the needs of workers
 - Bolster regional economic competitiveness
 - Engage a broader array of key stakeholders
 - Promote systemic change
- 

Sector Strategies = Partnerships

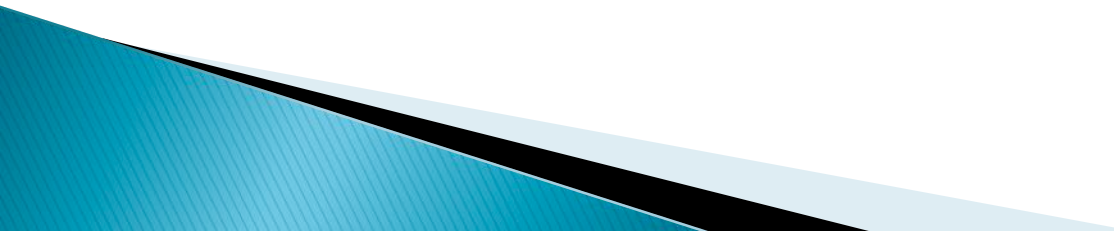
WIOA

- ▶ July 22, 2014 President Obama signed Workforce Innovation and Opportunity Act (WIOA) into law
 - ▶ Better Alignment of workforce programs
 - ▶ Support for sector partnerships and career pathways
 - ▶ Emphasis on job-driven investments that directly connect training to employment
- 

Why is this important...

- ▶ To promote strategies that will grow our economy by helping workers and businesses succeed

Key Challenges Across Systems

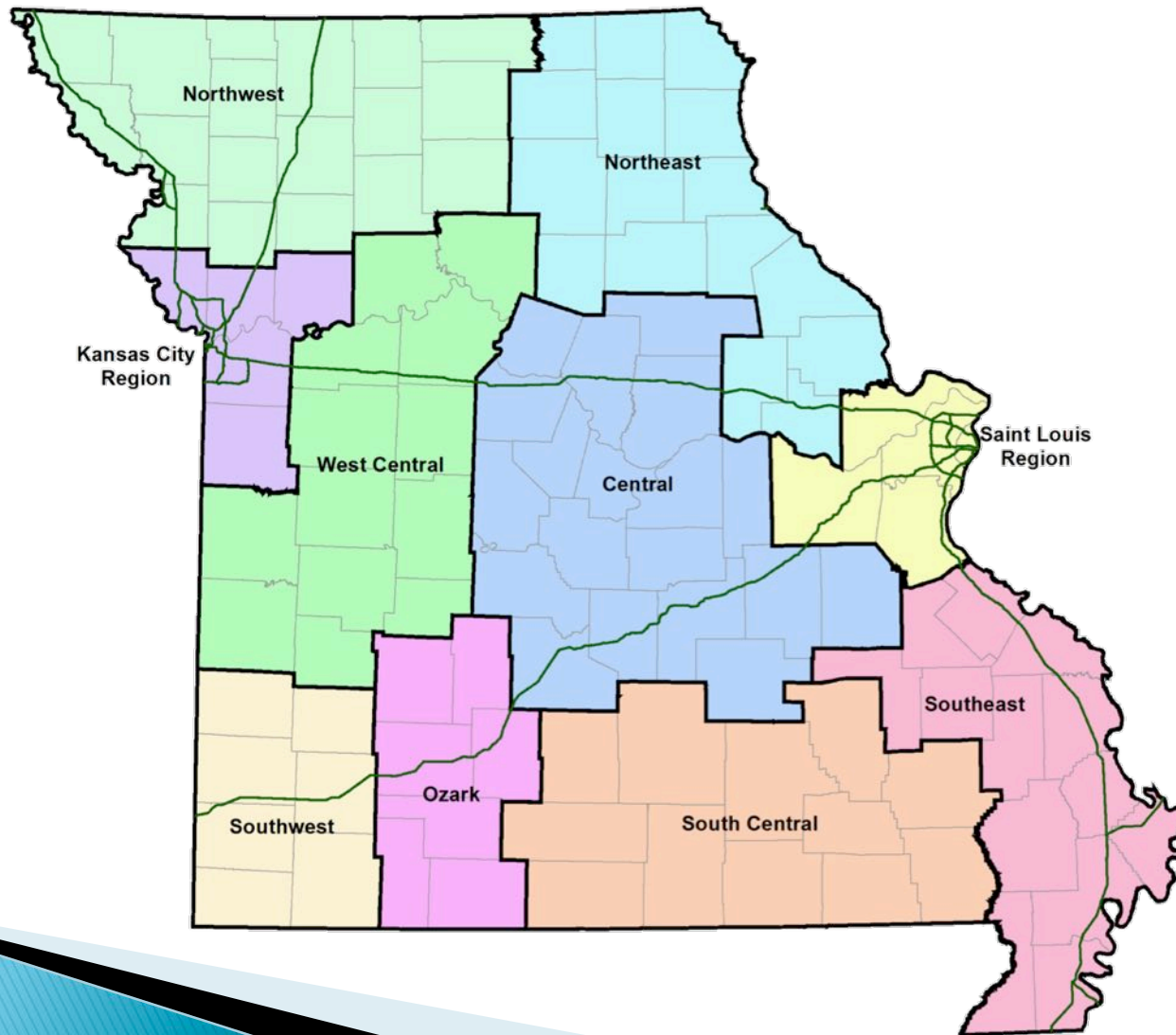
- ▶ Single–Employer Focus
 - ▶ Arbitrary Boundaries
 - ▶ Lack of Meaningful Employer Engagement
 - ▶ Lack of Coordination Among Key Stakeholder
- 

Maher & Maher

- ▶ **Talent development and change management consultants**
 - Nexus of workforce development, economic development, and education
- ▶ **28 years in operation**
- ▶ **Headquartered in NJ**
 - Offices in Washington DC



Working in a Regional Context



Overall Project Objectives

- ▶ Provide a framework to meet businesses' needs for skilled workers and workers' needs for good jobs
 - Support development of diverse regional, sector partnerships to advance talent development approaches
 - Support further development of integrated career pathways
 - Help integrated regional teams identify and align resources to support collaborative strategies
 - Help align business and job seeker service delivery strategies to the “supply chain” vision

Working in a Regional Context



Educational
Systems



Economic
Development



Workforce
System



Targeted
Growth
Sectors

The Talent Pipeline – workforce as an asset for regional prosperity

Seven Critical Success Factors





Thank you



Kristie Davis
Division of Workforce
Development

Sector Strategies and Career Pathways

- ▶ States and local areas should take advantage of sector partnerships in the development of career pathways
 - Career pathways should align with the skill needs of industries in the state or region
 - Sector partnerships can help identify and design industry skill standards, curriculum, and certifications that should be part of career pathways.
 - Career pathways can use sector partnerships to engage employers on the labor market relevance of local pathway programs
- 